The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-844-675-5773. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.dol.gov/ebsa/healthreform</u> or call 1-844-675-5773 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	Network providers: \$3,500/individual, \$3,500/individual under family or \$7,000/family Out-of-network provider: \$13,000/individual, \$13,000/individual under family or \$26,000/family	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. The <u>deductible</u> is Embedded . If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . Deductible year runs 01/01 – 12/31
Are there services covered before you meet your <u>deductible?</u>	Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .	This plan covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this plan covers certain <u>preventive</u> <u>care</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> services at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Network providers: \$3,500/individual, \$3,500/individual under family or \$7,000/family Out-of-network providers: \$20,000/individual, \$20,000/individual under family or \$40,000/family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. The <u>out-of-pocket limit</u> is Embedded . If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.FreewheelBenefits.com</u> or call 1-844-675-5773 for a list of <u>network</u>	This plan uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance</u>)

	providers.	billing).
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

		What Yo	u Will Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	0% coinsurance	50% coinsurance	None.	
If you visit a health	<u>Specialist</u> visit	0% coinsurance	50% <u>coinsurance</u>	None.	
care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No charge	50% coinsurance	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	0% coinsurance	50% coinsurance	None.	
	Imaging (CT/PET scans, MRIs)	0% coinsurance	50% coinsurance	May require preauthorization	

		What Yo	u Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information		
	Preventive Prescription drugs	30-day supply Retail: No 90-day supply Mail Order		<u>Cost sharing</u> does not apply for <u>preventive</u>		
	Generic drugs	30-day supply Retail: 0% 90-day supply Mail Order <u>coinsurance</u> / <u>Prescription</u>	<u>coinsurance/Prescription</u> : 0%			
If you need drugs to treat your illness or condition More information about prescription drug coverage	Expanded Preventive Generic drugs	30-day supply Retail: \$15 90-day supply Mail Order <u>copayment/Prescription</u>				
	Preferred brand drugs	30-day supply Retail: 0% 90-day supply Mail Order <u>coinsurance</u> / <u>Prescription</u>		<u>Prescriptions.</u> <u>Deductible</u> does not apply to <u>copayment</u> . Retail & Mail Order available up to a 90-day supply.		
is available at www.FreewheelBenefits.c om	Expanded Preventive Preferred Brand drugs	30-day supply Retail: \$60 <u>copayment/Prescription</u> 90-day supply Mail Order: \$180 <u>copayment/Prescription</u>				
	Non-preferred Brand drugs	30-day supply Retail: 0% <u>coinsurance/Prescription</u> 90-day supply Mail Order: 0% <u>coinsurance/Prescription</u>				
	Specialty drugs	30-day supply Retail & Mail Order: 0% <u>coinsurance</u>		Retail & Mail Order available up to a 30-day supply.		
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	0% <u>coinsurance</u>	50% coinsurance	May require preauthorization.		
Surgery	Physician/surgeon fees	0% coinsurance	50% coinsurance			
If you need immediate	Emergency room care	0% <u>coinsurance</u>		None.		
medical attention	Emergency medical transportation	0% coinsurance				None.
	Urgent care	-	nsurance	None.		
If you have a hospital	Facility fee (e.g., hospital room)	0% coinsurance	50% coinsurance	Preauthorization required.		
stay	Physician/surgeon fees	0% coinsurance 50% coinsurance		None.		

* For more information about limitations and exceptions, see the plan or policy document at <u>www.FreewheelBenefits.com</u>.

		What Yo	u Will Pay	Limitations, Exceptions, & Other Important Information	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)		
If you need mental	Outpatient services	0% coinsurance	50% <u>coinsurance</u>	None.	
health, behavioral health, or substance abuse services	Inpatient services	0% coinsurance	50% coinsurance	Preauthorization required.	
	Office visits	No charge	50% coinsurance	Cost sharing does not apply for preventive	
If you are pregnant	Childbirth/delivery professional services	0% coinsurance	50% coinsurance	services. Depending on the type of services, a <u>copayment</u> or <u>coinsurance</u> may apply.	
	Childbirth/delivery facility services	0% coinsurance	50% coinsurance	Maternity care may include tests and services described elsewhere in the SBC.	
	Home health care	0% coinsurance	50% coinsurance	Preauthorization required.	
	Rehabilitation services	0% coinsurance	50% coinsurance	Occupational Therapy: 20 combined visit	
If you need help recovering or have	Habilitation services	0% coinsurance	50% coinsurance	limit/year. Speech Therapy: 20 combined visit limit/year. Physical Therapy: 20 combined visit limit/year.	
other special health needs	Skilled nursing care	0% coinsurance	50% coinsurance	Preauthorization required. 120 days per year maximum	
	Durable medical equipment	0% coinsurance	50% coinsurance	None.	
	Hospice services	0% coinsurance	50% <u>coinsurance</u>	Preauthorization required.	
If your child needs	Children's eye exam	No Charge	50% <u>coinsurance</u>	Limit of 1 routine exam per year.	
dental or eye care	Children's glasses	Not Covered	Not Covered	None.	
actual of cyc care	Children's dental check-up	Not Covered	Not Covered	None.	

Excluded Services & Other Covered Services:

Se	Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)						
•	Cosmetic surgery Bariatric Surgery						
•	Weight loss programs Long-term care						
•	 Dental Care (Adult) Non-emergency care when traveling outside the U.S. 						
Ot	Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)						
•	 Infertility Treatment (correction of physiological abnormalities) Emergency care when traveling outside the U.S. 						
•	Routine Eye Care (one exam/year) Ohiropractic Care						
•	Routine Foot Care	Private Duty Nursing (inpatient only)					

* For more information about limitations and exceptions, see the plan or policy document at <u>www.FreewheelBenefits.com</u>.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: : Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 1-844-675-5773 [Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-844-675-5773 [Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-844-675-5773 [Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-844-675-5773

-To see examples of how this plan might cover costs for a sample medical situation, see the next section.-



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist Coinsurance</u> Hospital (facility) <u>Coinsurance</u> Other <u>Coinsurance</u> 	\$3,500 0% 0% 0%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> <u>Coinsurance</u> Hospital (facility) <u>Coinsurance</u> Other <u>Coinsurance</u> 	\$3,500 0% 0% 0%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist Coinsurance</u> Hospital (facility) <u>Coinsurance</u> Other <u>Coinsurance</u> 	\$3,500 0% 0% 0%
This EXAMPLE event includes service Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic test (ultrasounds and blood w Specialist visit (anesthesia)		This EXAMPLE event includes servic Primary care physician office visits (includisease education) Diagnostic test (blood work) Prescription drugs Durable medical equipment (glucose medical equipment)	uding	This EXAMPLE event includes seEmergency room care(including mesupplies)Diagnostic testDurable medical equipment(crutcheRehabilitation services(physical the	edical
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$3,500	Deductibles	\$3,500	Deductibles	\$2,800
Copayments	\$0	Copayments	\$0	Copayments	\$0
Coinsurance	\$0	Coinsurance	\$0	Coinsurance	\$0
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$60	Limits or exclusions	\$20	Limits or exclusions	\$0
The total Peg would pay is	\$3,560	The total Joe would pay is	\$3,520	The total Mia would pay is	\$2,800